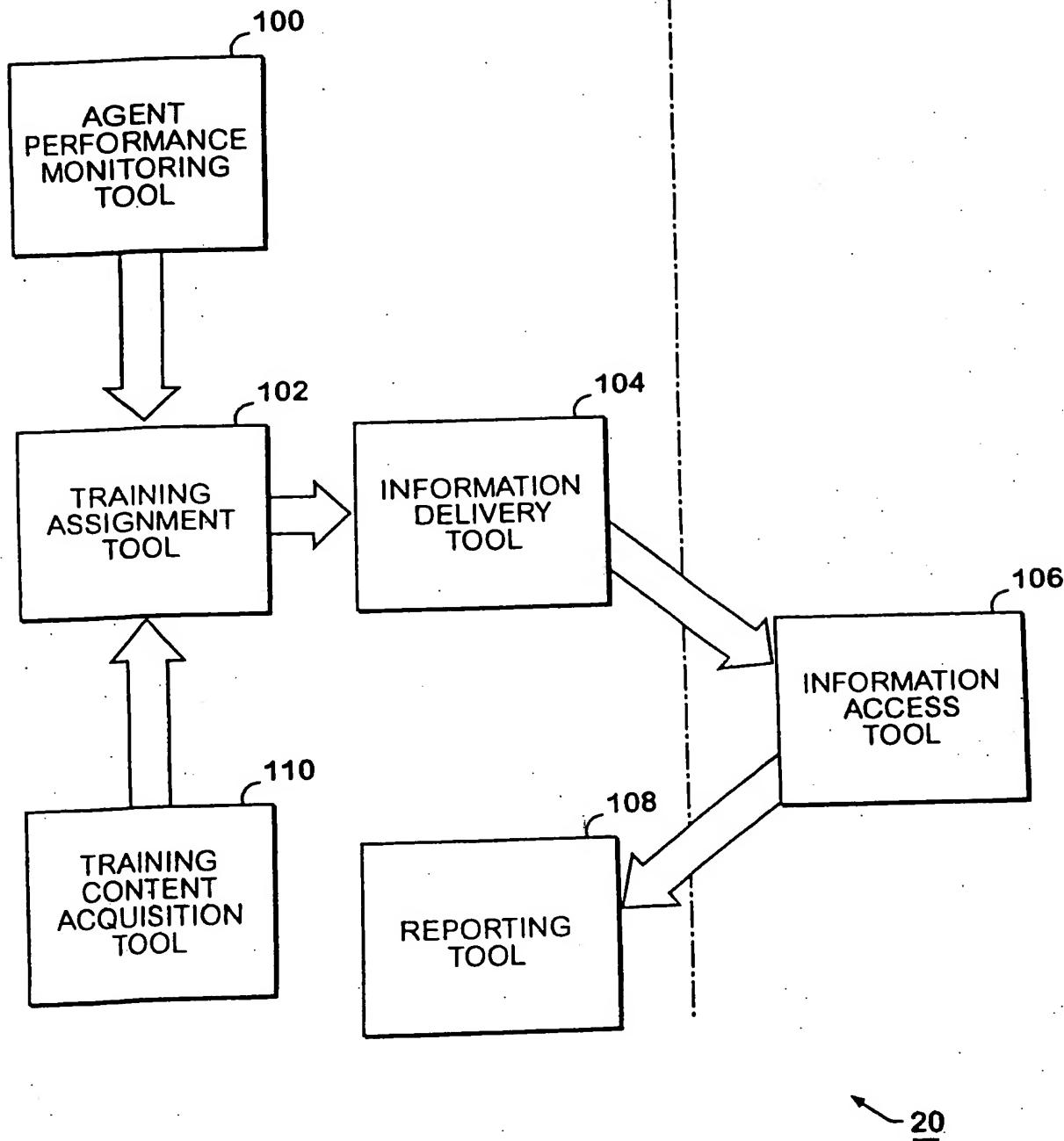


FIG. 1

## MANAGEMENT SUPERVISORS

## AGENTS



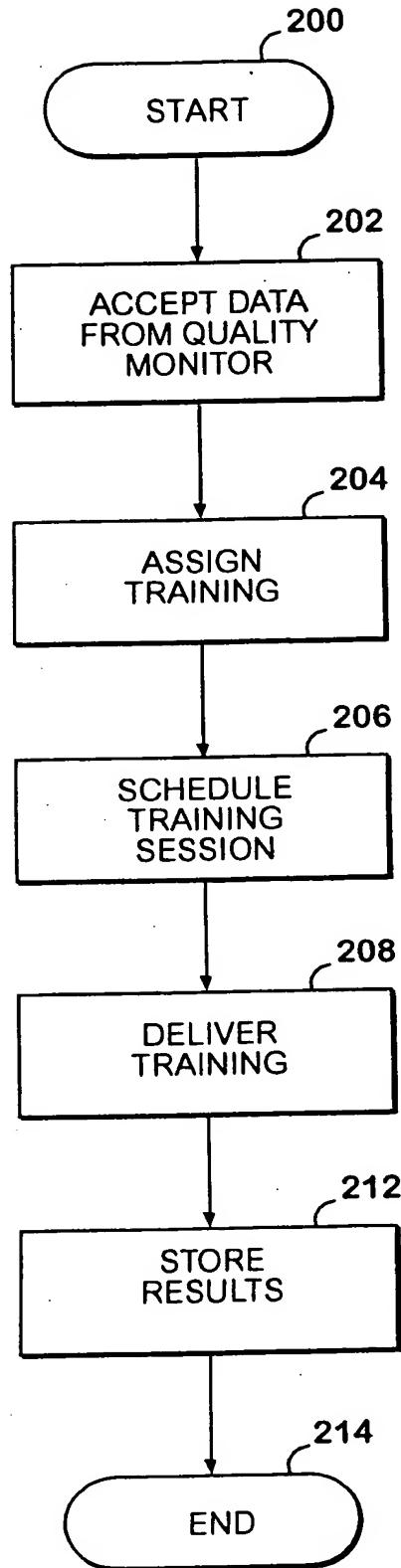


FIG.3A

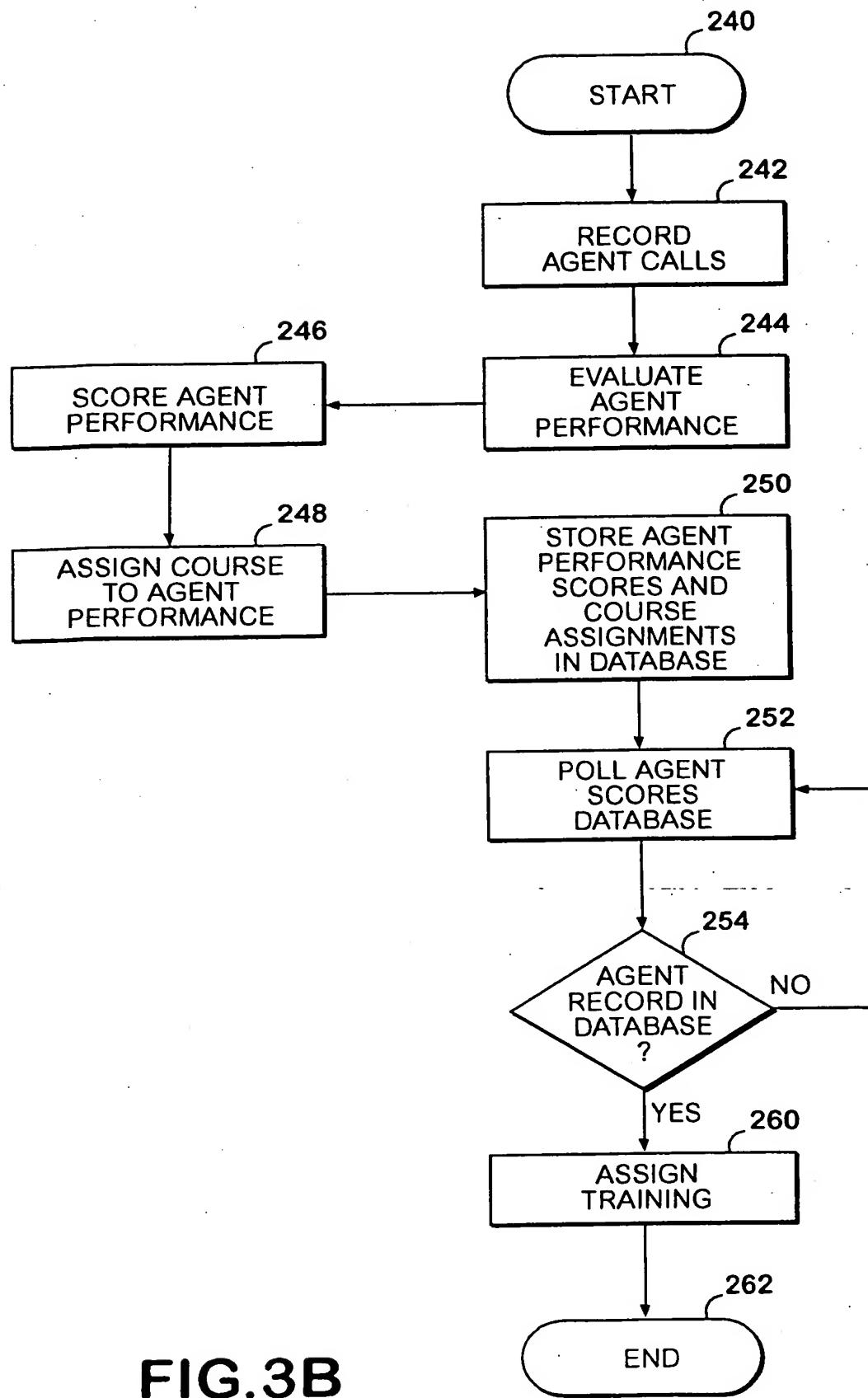
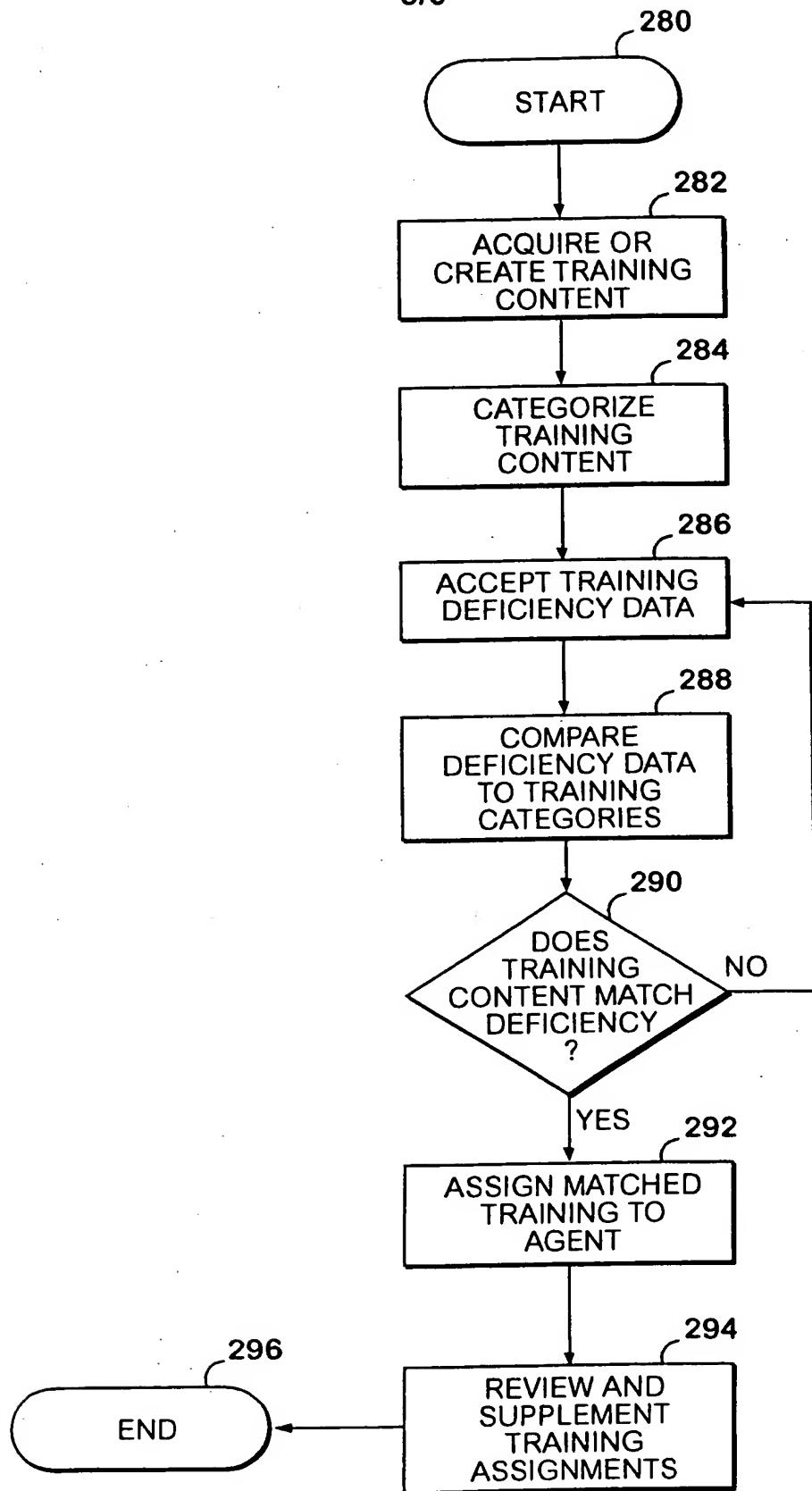


FIG.3B

**FIG.3C**

**AGENT**

	RK	JB	RC	GS	MJ	DS	KT	BB
304a	A			50			55	
304b	B							
306a	C	65		55				
306c	D			65	60		60	65
	E		60					
	F		50					
	G						65	
	H			65				
304c	I	50	55				45	
	J				65			55
	K						60	

**FIG.4**